

SUPPORT

value their unique gift

Leader Asks:

Team Member Says:

1. Speak about their Gift

I see your qualities as xxx.
Describe the strengths, talent and potential you see

Gracefully receive without deflecting

2. Fuel their Desire

What do you most deeply long to bring?
Get in touch with what is uniquely theirs to do

Envision the future that most excites you

3. Access Resources

Who could help you?
Set up people resources and to help fulfill this desire

Dare to ask for what you want

4. Feel Success Happening

I feel so xxx thinking of all this happening for you
Evoke a felt sense of the positive future

Own the validity of your vision

When you are done, you've highlighted their qualities and accessed the resources needed to empower their vision.